

### **Safety and Health Policy**

The management and staff are committed to prevent injury and ill health at the workplace, comply with applicable legal and other requirements.

Jason Marine Group Limited and its Group of Companies are committed in:

1. Providing safe and healthy working environment for all employees.
2. Continuously improve our quality and OHS management system and performance.
3. Ensure that each employee is adequately trained and familiarized with the relevant statutory requirements, codes of practices and the company's safety procedures in order to carry out his/her work safely.
4. Each employee is expected to comply with the safety, health and environment standards.
5. Ensure equipment and materials are maintained in safe working condition.
6. Provision of Personal Protective Equipment (PPE) and other apparels to equip the worker in carrying out his/her work safely.
7. Instill and promote safety consciousness in every employee of the company.
8. Taking steps to ensure that safety messages are disseminated to all employees, subcontractors as well as visitors and vendors at the workplace.
9. Each employee should take personal responsibility to prevent injury to himself as well as to his fellow colleagues.
10. Equipping and empowering our employees with necessary knowledge to help them in better maintaining their personal health and work-life balance.

Ronald Tan

CEO

30 July 2013

